



Strand on the Green Infant and Nursery School
Person Specification Class Teacher (Maternity Cover) Main Pay Scale

	ESSENTIAL	DESIRABLE
EXPERIENCE	<ul style="list-style-type: none"> • Experience in Key Stage 1/Early Years. (Either as a class teacher or in training) 	<ul style="list-style-type: none"> • Experience of both phases
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified teacher status. (Or commitment to achieve this) 	
PROFESSIONAL KNOWLEDGE AND DEVELOPMENT	<ul style="list-style-type: none"> • Evidence of professional development opportunities taken • Commitment to continuing professional and personal development • In depth knowledge of the national curriculum/ EYFS 	<ul style="list-style-type: none"> • Evidence of further training in provision for pupils with SEND
SKILLS	<ul style="list-style-type: none"> • Exemplary classroom practitioner able to use a range of teaching strategies. • Good communication, interpersonal, time management and organisational skills • Proven ability to implement agreed decisions and agreed policies • Work positively and effectively with parents • A positive approach to relationships with pupils and behaviour management • Ability to lead a curriculum area (or commitment to this in the future) 	
DISPOSITION	<ul style="list-style-type: none"> • High expectations and professionalism • Desire to work in a team • Enthusiasm and a sense of fun • Integrity, sensitively and kindness 	
OTHER FACTORS	<ul style="list-style-type: none"> • Proven commitment to Equal Opportunities, including the commitment to the successful inclusion of pupils with SEND • Commitment to promoting and safeguarding the welfare of children, young people and vulnerable adults • Commitment to promoting the ethos of the school (and being fully involved in the full life of the school) 	<ul style="list-style-type: none"> • Experience of working with children from a diverse community • Willingness to support an after school activity club