



Oaklands School Job Description

Speech and Language Therapist

**FTE P03 - P05 - Point 33 to Point 39 Hounslow Pay Scale
£40,156 to £45,640 per annum**

Hours of work:	36 hours 5 days per week
Contract Type:	Term time plus 2 weeks (41 weeks)
Responsible to:	Head Teacher
Specialism;	Oaklands is a school providing for an SLD client group in the 4-19 age range, including ASD and PMLD pupils.

Main purpose of the job

To work in a team of SLTs, OTs and therapy assistants at Oaklands School, providing advice, assessment and intervention to their children and young people

Main responsibilities and tasks

- To feedback to families and school staff clearly using verbal and written communication as appropriate.
- To work collaboratively with school and therapy staff to achieve excellent outcomes for children.
- To monitor progress through the use of therapy and educational outcome measures, in collaboration with school staff.
- To shape and deliver training to school staff and families as part of the universal offer, as well as more specialist and individualised intervention.
- To support the development of other members of the team, including offering supervision to more junior members in collaboration with the therapy leads.
- To work in line with current best practice and guidelines.
- Hold caseload to provide assessment, advice, and intervention to children.
- provide training with therapy team to embed universal offer in school.
- Access clinical supervision, line management and CPD to ensure clinical knowledge and approaches are evidence-based and effective for CYP.

support development of therapy team by providing shadowing, joint working, student placements, and training in agreement with lead SLT.



- To produce programmes for class teams and families and reports as required for annual reviews.
- Any other duty as required by the Head Teacher commensurate with the post.

KEY RELATIONSHIPS (INTERNAL AND EXTERNAL)

1. Staff in Oaklands School
2. Clinical supervision
3. Parents
4. School Leadership team
6. Governors

Equal Opportunities: The School has a strong commitment to achieving equality of opportunity and expects all employees to implement and promote this in their own work.

Health and Safety: The School is committed to a healthy and safe working environment and expects all its employees to implement and promote its policy in all aspects of their work.

Confidentiality: The School is committed to maintaining the privacy of all its staff and pupils. It expects all staff to handle all individuals' personal information in a sensitive and professional manner. All staff are under an obligation not to gain access or attempt to gain access to information they are not authorised to have.

Safeguarding: The College is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

SIGNATURES

Name of Line Manager:

Signed..... Dated.....

Name of Post holder:

Signed..... Dated.....