



The Orchard Primary School  
Nurture Learn Grow

## Person Specification: Class teacher

	Essential	Desirable	Evidence
<b>Experience</b>	<ul style="list-style-type: none"> <li>Recent experience of teaching in a primary phase.</li> <li>Experience of differentiating work to meet individual children's needs</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working in a multi-cultural setting</li> <li>Experience in other primary phases</li> <li>Experience of working with small groups and giving feedback to class teachers</li> </ul>	<p>Statement</p> <p>Statement / interview</p>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>QTS</li> </ul>		Statement
<b>In-service</b>	<ul style="list-style-type: none"> <li>Professional development to further knowledge and understanding of the Primary Curriculum and associated assessments</li> <li>A clear understanding of own personal and professional needs and a commitment to addressing these.</li> </ul>		<p>Statement</p> <p>Statement</p>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Characteristics of high quality curriculum provision</li> <li>Thorough knowledge of the Primary Curriculum and associated assessments</li> </ul>		Statement / interview
<b>Skills</b>	<ul style="list-style-type: none"> <li>A proven classroom practitioner with the ability to plan and assess to meet the needs of all pupils</li> <li>A proven ability to work independently and as part of a team</li> <li>Ability to communicate effectively with colleagues, parents, pupils and the school community</li> <li>A positive approach to the management of pupils' behaviour</li> <li>Ability to time-manage work well and to meet deadlines</li> </ul>		<p>Statement / interview</p> <p>Statement / interview</p> <p>Statement / interview</p> <p>Statement / interview</p> <p>Statement / interview</p>
<b>Disposition / other professional requirements</b>	<ul style="list-style-type: none"> <li>Flexible, adaptable and the ability to remain calm</li> <li>High expectations of self and others</li> <li>Commitment to high standards of and developing the best in all pupils.</li> <li>Commitment to equality of opportunity</li> <li>Commitment to parental and community involvement</li> <li>Willingness to be involved in the whole life of the school</li> <li>A positive attitude to promoting the school within the community.</li> </ul>	Willingness to work across the primary age range	Statement / interview